

PETROVIETNAM ENGINEERING
CONSULTANCY JOINT STOCK
COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No: 02/2025/BC-TKDK

Ho Chi Minh City, 28 July 2025

REPORT
ON CORPORATE GOVERNANCE
(First six months of 2025)

To: - The State Securities Commission of Vietnam;
- The Vietnam Exchange;
- The Hanoi Stock Exchange.

- Name of Company: **PETROVIETNAM ENGINEERING CONSULTANCY JOINT STOCK COMPANY**

- Address: 10th Floor, PVGas Tower, 673 Nguyen Huu Tho Street, Nha Be Commune, Ho Chi Minh City, Vietnam.

- Telephone: 0837816111 Fax: 0837817111 Email: pve@pve.vn

- Charter capital: 250,000,000,000 VND

- Stock symbol: PVE

- Corporate Governance Model:

+ General Meeting of Shareholders, Board of Directors, Board of Supervisors, and General Director.

- Regarding the implementation of internal audit functions: Not yet implemented.

I. Activities of the General Meeting of Shareholders

Documents concerning meetings, resolutions, and decisions of the General Meeting of Shareholders (including those resolutions of the General Meeting of Shareholders (GMS) ratified in written form):

No.	Resolution/Decision No.	Date	Content
1	05/NQ-ĐHĐCĐ	08/01/2025	- Approval the list of independent auditing firms to audit the financial statements for

			<p>the years 2023 and 2024</p> <ul style="list-style-type: none"> - Approval the Proposal on the determination of the number of independent members of the Board of Director - Election results of members of the Board of Directors (BoD) and the Board of Supervisors for the 2025–2030 term: <p>Members of the Board of Directors include:</p> <ul style="list-style-type: none"> • Mr. Ta Duc Tien • Mr. Do Van Thanh • Mr. Ngo Ngoc Thuong • Ms. Tran Nguyen Cam Ly • Mr. Nguyen Xuan Nguyen – Independent member of the BoD <p>Members of the Board of Supervisors include:</p> <ul style="list-style-type: none"> • Mr. Bui Huu Giang • Ms. Nguyen Thi Kim Yen • Ms. Dinh Thi My Linh
2	32/NQ-ĐHĐCĐ-TKDK	24/06/2025	<ul style="list-style-type: none"> - Approve the Proposal on continuing to request the Board of Directors and the Board of Supervisors for the 2019–2024 term to provide documents under their responsibilities and obligations in accordance with the Law on Enterprises, the Law on Securities, and the Charter of PVE (including remuneration, operating expenses, and other benefits). - Approve the 2024 Report on Activities of the Board of Directors. - Approve the 2024 Report on Activities of the Board of Supervisors. - Approve the Proposal on the list of independent auditing firms to perform the audit of the 2025 Financial Statements. - Approve the Proposal on the appropriation

		<p>of the 2024 welfare fund.</p> <ul style="list-style-type: none"> - Approve the Proposal on the estimated remuneration and operating expenses of the Board of Directors and the Board of Supervisors for 2025. - Approve the Proposal on the promulgation of the Charter. - Approve the Proposal on the promulgation of the Internal Regulations on Corporate Governance. - Approve the Proposal on the promulgation of the Regulations on Operation of the Board of Directors. - Approve the Proposal on the promulgation of the Regulations on Operation of the Board of Supervisors. - Approve the Proposal on the dismissal and additional election of a member of the Board of Directors for the 2025–2030 term. - Approve the dismissal of Ms. Tran Nguyen Cam Ly from her position as a member of the Board of Directors for the 2025–2030 term. - Approve the additional election of one member to the Board of Directors for the remaining term of 2025–2030. - Approve the list of candidates for the additional election of a member of the Board of Directors for the 2025–2030 term: Mr. Tran Nguyen Song Han. - Approve the list of candidates for the additional election of a member of the Board of Directors for the 2025–2030 term: Mr. Tran Nguyen Song Han. - Disapprove the 2024 Business Performance Report and the 2025 Business Plan. - Disapprove audited consolidated and separate financial statements for the year 2019, 2020, 2021, 2022, 2023, 2024.
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			<ul style="list-style-type: none"> - Disapprove the Proposal on the change of business lines of PVE. - Disapprove the Proposal on the extension of the dividend payment deadline for 2016 and 2017.
3	33/NQ-ĐHĐCĐ-TKDK	24/06/2025	- Approve the change of the Company's head office address.

II. Board of Directors (semi-annual report):

1. Information on Members of the Board of Directors (BoD):

STT	Members of the Board of Directors	Position (Independent member of the BoD, Non-executive member of the BoD)	The date becoming/ceasing to be the member of the BoD	
			Date of appointment	Date of dismissal
1	Mr. Le Huu Bon	Chairman of the BoD		The date ceasing to be the member of the BoD: 08/01/2025
2	Mr. Dinh Van Dinh	Non-executive member of the BoD		The date ceasing to be the member of the BoD: 08/01/2025
3	Mr. Le Thai Thanh	Independent member of the BoD		The date ceasing to be the member of the BoD: 08/01/2025
4	Mr. Fong Nyuk Loon	Non-executive member of the BoD		The date ceasing to be the member of the BoD: 08/01/2025
5	Mr. Do Van Thanh	Non-executive member of the BoD	08/01/2025	
6	Mr. Ta Duc Tien	Chairman of the BoD, Non-executive member of the BoD	08/01/2025	

7	Mr. Ngo Ngoc Thuong	Member of the BoD cum General Director	08/01/2025	
8	Mr. Nguyen Xuan Nguyen	Independent member of the BoD	08/01/2025	
9	Ms. Tran Nguyen Cam Ly	Non-executive member of the BoD	08/01/2025	Date of dismissal: 24/06/2025
10	Mr. Tran Nguyen Song Han	Non-executive member of the BoD	24/06/2025	

2. Meetings of the Board of Directors:

In the first six months of 2025, the Board of Directors held 05 meetings and collected written opinions on 31 matters to provide strategic direction and guidance for PVE's operations during each period, as well as to review and decide on issues within the authority of the BoD and other relevant matters:

No.	Members of the Board of Directors	Numbers of Meetings attended of the BoD (*)	Attendance Rate	Number of meetings based on written consultation	Response rate to written consultation forms	Reasons for absence
1	Mr. Ta Duc Tien	05/05	100%	31/31	100%	
2	Mr. Ngo Ngoc Thuong	05/05	100%	31/31	100%	
3	Mr. Nguyen Xuan Nguyen	05/05	100%	31/31	100%	
4	Ms. Tran Nguyen Cam Ly	05/05	100%	31/31	100%	Ms. Tran Nguyen Cam Ly was dismissed from her position as a member of the BoD from

						24/06/2025
5	Mr. Do Van Thanh	05/05	100%	29/31	93.55%	
6	Mr. Tran Nguyen Song Han	0/0	-	0	-	Mr. Tran Nguyen Song Han has served as a Member of the BoD since 24/06/2025
7	Mr. Le Huu Bon	0/0	-	0/0	-	Mr. Le Huu Bon ceased to be a member of the BoD from 08/01/2025
8	Mr. Dinh Van Dinh	0/0	-	0/0	-	Mr. Dinh Van Dinh ceased to be a member of the BoD from 08/01/2025
9	Mr. Le Thai Thanh	0/0	-	0/0	-	Mr. Le Thai Thanh ceased to be a member of the BoD from 08/01/2025
10	Mr. Fong Nyuk Loon	0/0	-	0/0	-	Mr. Fong Nyuk Loon ceased to be a member of the BoD from 08/01/2025

3. Supervisory Activities of the Board of Directors over the Board of Management:

The Board of Directors supervises the activities of the Board of Management and functional departments to ensure that the Company operates in compliance with legal

regulations, aligns with the Company's development strategy, and adheres to its business and production plans.

4. Activities of the Subcommittees under the Board of Directors (if any): None

5. Resolutions/Decisions of the Board of Directors in the first six months of 2025:

No.	Resolution/Decision No.	Date	Content	Approval rate
1	1/NQ-HĐQT	14/01/2025	Election of the Chairman of the BoD for the 2025–2030 term	80%
2	2/NQ-HĐQT	24/01/2025	Approve the Corporate Governance Report for the last six months 2024	80%
3	3/NQ-HĐQT	04/02/2025	Approval the relocation plan for the Head Office of the Parent Company	80%
4	4/NQ-HĐQT	07/02/2025	Approval the contract for the Long Thanh International Airport Port Construction Project	100%
5	5/NQ-HĐQT	07/02/2025	Approval the contract with Phu My Fertilizer Plant	100%
6	6/NQ-HĐQT	10/02/2025	Approval the auditing firm for PVE's financial statements for 2023 and 2024	100%
7	7/NQ-HĐQT	24/02/2025	Approval the consultancy contract for preparation of the Feasibility Study Report for the Southern Vietnam Petrochemical Complex Project	100%
8	8/NQ-HĐQT	24/02/2025	Approval the General Meeting of Shareholders plan of PVE-SC	80%

9	9/NQ-HĐQT	28/02/2025	Issuance the assignment table of responsibilities for Member of the BoDs for the 2025–2030 term	80%
10	10/NQ-HĐQT	28/02/2025	Approval the list of auditing firms for the 2023–2024 financial statements of PVE-PMC	80%
11	11/NQ-HĐQT	10/03/2025	Approval the list of auditing firms for the 2023–2024 financial statements of PVE-SC	80%
12	12/NQ-HĐQT	17/03/2025	Approval the 2025 Business Plan of PVE-SC	80%
13	13/NQ-HĐQT	17/03/2025	Approval the main contents of the consultancy service contract for project management during the EPC phase – Additional Crude Oil Tank Project at the existing Dung Quat Refinery (signed with a related party)	100%
14	14/NQ-HĐQT	27/03/2025	Approval the main contents of the consultancy service contract for project management during the EPC phase – Upgrading and expanding the existing DO and JetA1 truck loading station at the Dung Quat Refinery (signed with a related party)	100%
15	15/NQ-HĐQT	31/03/2025	Approval the 2025 Business Plan of PVE	80%

16	16/NQ-HĐQT	04/09/2025	Approval the 2025 Business Plan of PVE-PMC	80%
17	17/NQ-HĐQT	29/04/2025	Approval the main contents of the consultancy service contract for detailed design support for BK-10A, Order No. DV-0163/25-NIPI (signed with a related party)	100%
18	18/NQ-HĐQT	29/04/2025	Approval the organization of the 2025 Annual General Meeting of Shareholders of PVE	80%
19	19/NQ-HĐQT	29/04/2025	Approval the Q1/2025 Business Results and Q2/2025 Business Plan	80%
20	20/NQ-HĐQT	29/04/2025	Approval the Working Program of the Chairman of the Board of Directors	80%
21	21/NQ-HĐQT	15/05/2025	Approval the agenda items for the 2025 Annual General Meeting of Shareholders of PVE-PMC	80%
22	22/NQ-HĐQT	26/05/2025	Dismissal of Mr. Nguyen Khac Chuong from the position of Chief Accountant of PVE	80%
23	23/NQ-HĐQT	26/05/2025	Assignment of Mr. Le Quang Thang to take charge of the Finance and Accounting Division	80%
24	24/NQ-HĐQT	27/05/2025	Approval the program and documents for the 2025 Annual General	60%

			Meeting of Shareholders of PVE	
25	25/NQ-HĐQT	04/06/2025	Acceptance the resignation letter of a Member of the BoD of PVE	100%
26	26/NQ-HĐQT	04/06/2025	Approval the adjusted plan for procurement of materials, equipment, and software in 2025 of PVE	60%
27	27/NQ-HĐQT	10/06/2025	Appointment and authorization of personnel to manage PVE's capital contribution at PVE-PMC	60%
28	28/NQ-HĐQT	10/06/2025	Mr. Tran Duc Tuan ceased to be the capital representative of PVE at PVE-PMC	60%
29	29/NQ-HĐQT	13/06/2025	Approval the proposal from shareholder Ulatech to include in the agenda of the 2025 Annual General Meeting of Shareholders of PVE	80%
30	30/NQ-HĐQT	16/06/2025	Approval the organization of the 2025 Annual General Meeting of Shareholders of PVE-SC	80%
31	31/NQ-HĐQT	23/06/2025	Acceptance the proposal from shareholder Ta Duc Tien to include in the expected agenda of the 2025 Annual General Meeting of Shareholders of PVE	60%.
32	34/NQ-HĐQT	25/06/2025	Appointment of an	80%

			internal candidate to the position of Deputy General Director of PVE	
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III. Board of Supervisors (First six months of 2025):

1. Information on Members of the Board of Supervisors (BoS):

No.	Members of the Board of Supervisors	Position	The date becoming/ceasing to be the member of the BoS	Qualification
1	Mr. Nguyen Hoc Hai	Head of the BoS	The date ceasing to be the member of the BoS: 08/01/2025	Bachelor of Economics
2	Mr. Do Manh Hao	Member of the BoS	The date ceasing to be the member of the BoS: 08/01/2025	Bachelor of Foreign Languages
3	Mrs. Tran Thi Hanh Thuc	Member of the BoS	The date ceasing to be the member of the BoS: 08/01/2025	Bachelor of Foreign Trade
4	Mr. Bui Huu Giang	Head of the BoS	The date becoming to be the member of the BoS: 08/01/2025	Bachelor of Accounting, Bachelor of Economics
5	Ms. Nguyen Thi Kim Yen	Member of the BoS	The date becoming to be the member of the BoS: 08/01/2025	Bachelor of Technical Economics
6	Ms. Dinh Thi My Linh	Member of the BoS	The date becoming to be the member of the BoS: 08/01/2025	Bachelor of Economics, major in Accounting – Auditing

2. Meetings of the Board of Supervisors:

No.	Members of Board of Supervisors	Numbers of Meetings attended of the BoS	Attendance Rate	Voting rate	Reasons for absence
1	Mr. Bui Huu Giang	02/02	100%	100%	

2	Mrs. Nguyen Thi Kim Yen	02/02	100%	100%	
3	Mrs. Dinh Thi My Linh	02/02	100%	100%	
4	Mr. Nguyen Hoc Hai	0/0	0%	0%	Mr. Nguyen Hoc Hai ceased to be a Board of Supervisors Member as of 08/01/2025
5	Mr. Do Manh Hao	0/0	0%	0%	Mr. Do Manh Hao ceased to be a Board of Supervisors Member as of 08/01/2025
6	Mrs. Tran Thi Hanh Thuc	0/0	0%	0%	Ms. Tran Thi Hanh Thuc ceased to be a Board of Supervisors Member as of 08/01/2025

3. Supervisory activities of the Board of Directors, the Executive Management, and shareholders:

In the first six months of 2025, the Board of Supervisors fully performed its oversight functions in accordance with legal regulations and the Charter of the Company over the activities of the Board of Directors, the Executive Management, and the shareholders.

With respect to the Board of Directors and the Executive Management, through regular meetings of the Board of Directors, the Board of Supervisors provided necessary opinions and recommendations, thereby contributing to enhancing governance efficiency, strengthening transparency, and protecting the legitimate rights and interests of shareholders and the Company.

The Board of Supervisors closely monitored compliance with applicable laws, resolutions of the General Meeting of Shareholders, resolutions of the Board of Directors, and internal regulations during the Company's management and operations.

In addition, the Board of Supervisors reviewed financial statements, governance-related documents, and supervised information disclosure to ensure transparency, accuracy, and objectivity in the Company's activities.

4. Coordination Between the Board of Supervisors and the Activities of the Board of Directors, the Board of Management, and Other Management Personnel:

In the first six months of 2025, the Board of Supervisors maintained close, regular, and effective coordination with the Board of Directors, the Executive Management, and other managerial staff of the Company to effectively perform its inspection and supervisory functions in accordance with applicable regulations.

This coordination was implemented through information exchange, participation in relevant meetings, full access to documents serving supervisory work, as well as timely feedback and recommendations regarding issues arising during the Company's governance and operations.

In June 2025, the Board of Supervisors cooperated with the Board of Directors and the Executive Management to successfully organize the 2025 Annual General Meeting of Shareholders, thereby ensuring the Company's compliance with the Law on Enterprises and the Law on Securities, and safeguarding the interests of shareholders.

The Board of Supervisors and relevant departments adhered to the principle of cooperation based on respect for the roles and responsibilities of each party, ensuring objectivity, transparency, and compliance with regulations. This contributed to enhancing governance effectiveness, strengthening compliance, and mitigating operational risks within the Company.

5. Other activities of the BoS (if any): None

IV. Board of Management (Executive Management):

No.	Members of the Board of Management	Date of birth	Qualification	Date of appointment/Date of dismissal
1	Mr. Ngo Ngoc Thuong	17/10/1972	Petroleum Geology Engineer	20/07/2021

V. Chief Accountant

Full Name	Date of birth	Qualification	Date of appointment/Date of dismissal
Mr. Nguyen Khac Chuong	23/04/1977	Master of Business Administration	Date of appointment: 01/03/2021

			Date of dismissal: 26/05/2025
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VI. Training courses on corporate governance:

Corporate governance training courses attended by members of the Board of Directors, members of the Board of Supervisors, the General Director, other management personnel, and the Company Secretary in accordance with corporate governance regulations: *No training courses were attended in the first six months of 2025.*

VII. The list of affiliated persons of the public company (First six months of 2025 report) and transactions of affiliated persons of the Company.

1. List of affiliated persons of the Company (Appendix 1 attached).
2. Transactions between the Company and its affiliated persons; or between the Company and major shareholders, internal persons, or affiliated persons of internal persons:

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Petrovietnam Technical Services Corporation (PTSC)	Related party of the major shareholder – Vietnam National Energy and	0100150577, dated 28/05/2024, issued by Department of Planning and Invest	5th Floor, PetroVietnam Building, No. 1-5 Le Duan, Ben Nghe Ward, District	2025	Resolution No. 04/NQ-HDQT dated 07/02/2025	- Content: Provision of technical services for Component Project 3 – Essential Facilities of Long	

		Industry Group	Department of Ho Chi Minh City	1, Ho Chi Minh City			<p>Thanh International Airport Phase 1</p> <p>- Transaction value: VND 10,148,544,000</p> <p>- Content: Provision of technical infrastructure design services for Component Project 3 – Essential Facilities of Long Thanh International Airport Phase 1</p> <p>- Transaction value: VND 1,296,000,000</p>	
2	PetroVietnam Fertilizer and Chemicals Corporation	Related party of the major shareholder – Vietnam National	0303165480, dated 16/02/2024, issued by Department of	43 Mac Dinh Chi, Da Kao Ward, District 1, Ho Chi Minh	2025	Resolution No. 05/NQ-HDQT dated 07/02/2025	- Content: Hire of technology simulation/check of 10K4021 compress	

		l Energy and Industry Group	Plannin g and Invest ment of Ho Chi Minh City	City			or floor load-bearing capacity - Total transaction value: VND 519,775,034	
3	Tổng công ty Cổ phần Dịch vụ Kỹ thuật Dầu khí Việt Nam (PTSC)	Related party of the major shareholder – Vietnam National Energy and Industry Group	010015 0577, dated 28/05/2024, issued by Department of Plannin g and Invest ment of Ho Chi Minh City	5th Floor, PetroVietnam Building , No. 1-5 Le Duan, Ben Nghe Ward, District 1, Ho Chi Minh City	2025	Resolutio n No. 07/NQ-HDQT dated 24/02/2025	- Content: Consultan cy on preparatio n of feasibility study for the constructi on of main feedstock tank project for Southern Vietnam Petroche mical Complex - Total transaction value: VND 9,086,000,000	
4	Binh Son Refining and Petrochem ical Joint Stoc k Compan y (BSR)	Related party of the major shareho lder – Vietna m Nationa	430037 8569, dated 01/07/2018, issued by Depart ment of	208 Hung Vuong Avenue, Nghia Lo Ward, Quang Ngai	2025	Resolutio n No. 13/NQ-HDQT dated 17/03/2025	- Content: Provision of project managem ent consultan cy services during	

		l Energy and Industry Group	Plannin g and Invest ment of Quang Ngai Provinc e	Province			EPC stage for the crude oil tank expansion project at Dung Quat Refinery - Total transactio n value: VND 2,861,589 ,012	
5	Binh Son Refining and Petrochem ical Joint Stoc k Compan y (BSR)	Related party of the major shareho lder – Vietna m Nationa l Energy and Industr y Group	430037 8569, dated 01/07/2 018, issued by Depart ment of Plannin g and Invest ment of Quang Ngai Provinc e	208 Hung Vuong Avenue, Nghia Lo Ward, Quang Ngai Province	2025	Resolutio n No. 14/NQ-HDQT dated 27/03/202 5	- Content: Provision of consultan cy services for project managem ent participati on during the EPC phase – Project for upgrading and expandin g the existing truck loading station for DO and Jet A1 products at Dung Quat Oil Refinery. - Total	

							transactio n value: VND 393,761,0 00	
6	Vietsovp et ro Joint Venture	Related party of the major shareho lder – Vietna m Nationa l Energy and Industr y Group	350010 2414, dated 24/11/2 004	105 Le Loi Street, Thang Nhi Ward, Vung Tau City, Ba Ria - Vung Tau Province	2025	Resolutio n No. 17/NQ- HDQT dated 29/04/202 5	- Content: Provision of support services for detailed design of BK-10A, under service order No. DV- 0163/25- NIPI. - Total transactio n value: VND 2,666,442 ,240	

Note/: NSH No.: Identity Card / Passport number (for individuals) or Business Registration Certificate number, Operating License, or an equivalent legal document (for organizations).*

3. Transactions between the Company's internal persons or affiliated persons of internal persons with subsidiaries or companies under the Company's control: None

4. Transactions between the Company and other parties: None

4.1. Transactions between the Company and companies in which members of the Board of Directors, members of the Board of Supervisors, the General Director, or other managers have been or are currently founding shareholders or members of the Board of Directors or General Director within the past three (03) years (as of the reporting date): None

4.2. Transactions between the Company and companies in which affiliated persons of members of the Board of Directors, members of the Board of Supervisors, the General Director, or other managers serve as members of the Board of Directors or General Director: None

4.3. Other transactions of the Company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, the General Director, or other managers.

PVE is currently an obligor in the enforcement of Judgment Enforcement Decision No. 1359/QĐ-CCTHADS dated 18/07/2023 issued by the Civil Judgment Enforcement Sub-department of Nha Be District, Ho Chi Minh City, at the request of the judgment creditor, Mr. Do Van Thanh.

VIII. Share Transactions of Internal person and Affiliated Person of Internal person (First six months of 2025 report)

1. List of internal persons and affiliated persons of internal persons: Appendix 2 attached.
2. Transactions of internal persons and affiliated persons involving the Company's shares: None

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the start of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Mr. Ta Duc Tien	Internal person	2,600	0.01%	2,502,600	10.01%	Buy 2,500,000 shares

IX. Other significant issues

1. Extraordinary General Meeting of Shareholders held on January 8, 2025, convened by PVN shareholders

According to the provisions of Clause 2, Article 139 of the Enterprise Law, the General Meeting of Shareholders must be held annually once every year, within 4 months from the end of the financial year. The Board of Directors has the authority to extend the meeting if necessary, but not more than 6 months from the end of the financial year. However, the previous term's Board of Directors failed to convene the General Meeting of Shareholders as required. Additionally, the Company also delayed fulfilling its obligation to disclose information regarding the audited financial statements, leading to the Company's shares being placed under warning and trading restrictions during 2023 and 2024, which impacted the reputation of the Company.

Due to the previous term's Board of Directors violating the shareholders' right to access full information as stipulated in Clause b, Article 41 of the Securities Law and Clause 3, Article 115 of the Enterprise Law, on August 1, 2024, PVN shareholders sent Official Dispatch No. 5447/DKVN-KTĐT to the previous term's Board of Directors, requesting the convening of the General Meeting of Shareholders according to the provisions of Clause 2, Article 140 of the Enterprise Law. However, after the 30-day deadline, the previous term's Board

of Directors did not convene the General Meeting of Shareholders. Subsequently, on September 4, 2024, PVN shareholders sent another Official Dispatch No. 6339/DKVN-KTĐT to the previous term's Board of Supervisors, requesting the convening of the meeting in accordance with clause 3 Article 140 Enterprises Law. On October 2, 2024, the previous term's Board of Supervisors replied in writing to the authorized representative of PVN and the previous term's Board of Directors, requesting the previous term's Board of Directors to resolve internal issues and convene the General Meeting of Shareholders. In the event that the previous term's Board of Directors did not convene the meeting as required, the previous term's Board of Supervisors stated that it lacked the necessary information, data, and resources to do so. On October 8, 2024, PVN shareholders sent Official Dispatch No. 7348/DKVN-KTĐT to the Company, demanding compliance with the regulations regarding the convening of the General Meeting of Shareholders.

Due to the failure of both the previous term's Board of Directors and the Board of Supervisors to convene the General Meeting of Shareholders as required by Article 140 of the Enterprise Law, on December 12, 2024, PVN shareholders, representing the Company convened the General Meeting of Shareholders. The General Meeting of Shareholders was held on 08/01/2025.

2. Annual General Meeting of Shareholders for 2025 held on June 24, 2025

On June 24, 2025, the Board of Directors for the term 2025-2030 organized the Annual General Meeting of Shareholders for 2025 in full compliance with legal regulations. During this meeting, the Board of Directors for the term 2025-2030 focused on addressing a significant workload, much of which had been the responsibility of previous terms but had been neglected due to lack of accountability and non-compliance with regulations by the previous term's Board of Directors.

Specifically, many issues that were supposed to be presented at the Annual General Meetings from 2019 to 2024 were not conducted in accordance with legal procedures, leading to delays in the transparency and disclosure of financial and corporate governance activities.

With a high level of responsibility and effort to rectify the accumulated errors over several years, the Board of Directors for the term 2025-2030 proactively compiled, reviewed, and presented important matters to the General Meeting of Shareholders for approval, including:

- Audited financial statements for the years 2019 to 2024, ensuring full reporting and public disclosure of financial information, in compliance with legal requirements and corporate governance standards.
- Issues arising from previous terms related to finance, personnel, and corporate management organization.

Addressing the accumulated tasks from past years placed a significant amount of pressure on the current Board of Directors, requiring special efforts from all members. However, this step was necessary to bring the Company's operations

back in line with legal requirements, ensuring transparent and efficient governance, and creating a strong foundation for sustainable development directions in the new term.

Recipients:

- As above;
- Stored at the Clerical Office;

**CHAIRMAN OF THE BOARD OF
DIRECTORS**



A red circular stamp with the text "TỔNG CÔNG TY TƯ VẤN THIẾT KẾ DẦU KHÍ CÔNG TY CỔ PHẦN" in the center. The outer ring contains "H. M. S. D. M. 0301479273" and "H. M. S. D. M. 0301479273". Below the center, it says "H. M. S. D. M. 0301479273" and "H. M. S. D. M. 0301479273". A blue signature is written over the stamp.

TA DUC TIEN



A partial red circular stamp with the text "TỔNG CÔNG TY TƯ VẤN THIẾT KẾ DẦU KHÍ CÔNG TY CỔ PHẦN" and "H. M. S. D. M. 0301479273".

**APPENDIX I. THE LIST OF AFFILIATED PERSONS OF THE COMPANY
PETROVIETNAM ENGINEERING CONSULTANCY JOINT STOCK COMPANY**

No.	Name of organization/ individual	Securities trading account (if any)	Position at the company (if any)	No.*, date of issue, place of issue	Address	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons	Relationship with the Company	Note
1	Ta Duc Tien		Chairman of the Board of Directors			08/01/2025		Appointed	Internal person	
2	Affiliated persons of Mr Ta Duc Tien as listed in Appendix II								Affiliated persons of internal person	
3	Ngo Ngoc Thuong		Member of the Board of Directors General Director and Legal Representative			20/07/2021 08/01/2025		Appointed	Internal person	Mr. Ngo Ngoc Thuong has been the General Director since 20/07/2021; Member of the BoD since



										08/01/2025
4	Affiliated persons of Mr Ngo Ngoc Thuong as listed in Appendix II								Affiliated persons of internal person	
5	Do Van Thanh		Member of the Board of Directors			08/01/2025		Appointed	Internal person	
6	Affiliated persons of Mr Do Van Thanh as listed in Appendix II								Affiliated persons of internal person	
7	Nguyen Xuan Nguyen		Independent Member of the Board of Directors			08/01/2025		Appointed	Internal person	
8	Affiliated persons of Mr Nguyen Xuan Nguyen as listed in Appendix II								Affiliated persons of internal person	
9	Tran Nguyen Cam Ly		Member of the Board of Directors			08/01/2025	24/06/2025	Appointed	Internal person	Ms. Tran Nguyen Cam Ly was appointed as a Member of the BoD on

										08/01/2025 and was dismissed from the position of Member of the BoD on 24/06/2025.
10	Affiliated persons of Ms Tran Nguyen Cam Ly as listed in Appendix II								Affiliated persons of internal person	
11	Tran Nguyen Song Han		Member of the Board of Directors			24/06/2025		Appointed	Internal person	
12	Affiliated persons of Mr Tran Nguyen Song Han as listed in Appendix II								Affiliated persons of internal person	
13	Le Huu Bon		Chairman of the Board of Directors				08/01/2025	No longer a Member of the BoD	Internal person as of 08/01/2025	Mr. Le Huu Bon is no longer a Member of the BoD as of 08/01/2025.
14	Affiliated persons of Mr Le Huu Bon as listed in Appendix II								Affiliated persons of internal	

									person	
15	Dinh Van Dinh		Member of the Board of Directors				08/01/2025	No longer a Member of the BoD	Internal person as of 08/01/2025	Mr. Dinh Van Dinh is no longer a Member of the BoD as of 08/01/2025.
16	Affiliated persons of Mr Dinh Van Dinh as listed in Appendix II								Affiliated persons of internal person	
17	Le Thai Thanh		Independent Member of the Board of Directors				08/01/2025	No longer a Member of the BoD	Internal person as of 08/01/2025	Mr. Le Thai Thanh is no longer a Member of the BoD as of 08/01/2025.
18	Affiliated persons of Mr Le Thai Thanh as listed in Appendix II								Affiliated persons of internal person	
19	Fong Nyuk Loon		Member of the Board of Directors				08/01/2025	No longer an independent Member of the	Internal person as of 8/01/2025	Mr. Fong Nyuk Loon is no longer a Member of the BoD as of 08/01/2025.

								BoD		
20	Affiliated persons of Mr Fong Nyuk Loon as listed in Appendix II								Affiliated persons of internal person	
21	Bui Huu Giang		Head of the Board of Supervisors			08/01/2025		Appointed	Internal person	
22	Affiliated persons of Mr Bui Huu Giang as listed in Appendix II								Affiliated persons of internal person	
23	Nguyen Thi Kim Yen		Member of the Board of Supervisors			08/01/2025		Appointed	Internal person	
24	Affiliated persons of Ms Nguyen Thi Kim Yen as listed in Appendix II								Affiliated persons of internal person	
25	Dinh Thi My Linh		Member of the Board of Supervisors			08/01/2025		Appointed	Internal person	

26	Affiliated persons of Ms Dinh Thi My Linh as listed in Appendix II								Affiliated persons of internal person	
27	Nguyen Hoc Hai		Head of the Board of Supervisors				08/01/2025	No longer a Member of the Board of Supervisors	Internal person until 08/01/2025	Mr. Nguyen Hoc Hai ceased to be a Member of the Board of Supervisors from 08/01/2025.
28	Affiliated persons of Mr Nguyen Hoc Hai as listed in Appendix II								Affiliated persons of internal person	
29	Do Manh Hao		Member of the Board of Supervisors				08/01/2025	No longer a Member of the Board of Supervisors	Internal person until 08/01/2025	Mr. Do Manh Hao ceased to be a Member of the Board of Supervisors from 08/01/2025.
30	Affiliated persons of Mr Do Manh Hao as listed in Appendix II								Affiliated persons of internal person	
31	Tran Thi Hanh		Member				08/01/2025	No	Internal	Ms. Tran Thi

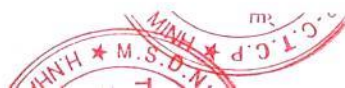
	Thuc		of the Board of Superviso rs					longer a Member of the Board of Supervis ors	person until 08/01/202 5	Hanh Thuc ceased to be a Member of the Board of Supervisors from 08/01/2025.
32	Affiliated persons of Ms Tran Thi Hanh Thuc as listed in Appendix II								Affiliated persons of internal person	
33	Nguyen Khac Chuong		Chief Accounta nt			01/03/2021	26/05/2025	No longer Chief Account ant	Internal person until 05/2025	Mr. Nguyen Khac Chuong was dismissed from the position of Chief Accountant on 26/05/2025.
34	Affiliated persons of Mr Nguyen Khac Chuong as listed in Appendix II								Affiliated persons of internal person	
35	Le Quang Thang		In charge of Finance and Accountin g			26/05/2025		Appoint ed	Internal person	

			Department							
36	Affiliated persons of Mr Le Quang Thang as listed in Appendix II								Affiliated persons of internal person	
37	Technip Energies (M) Sdn. Bhd.			No.: CA5714 Date of Issue: 19/03/2012	Level 15, Menara Technip Energies, 38 Jalan Inai, Kuala Lumpur, Federal Territory	16/12/2011	10/01/2025	Fully divested	Shareholder holding more than 10% of voting shares until 10/01/2025	
38	Vietnam National Industry – Energy Group			ERC No.: 0100681592 issued for the first time on 01/07/2010 by Hanoi Department of Finance	18 Lang Ha Street, Giang Vo Ward, Hanoi City	14/9/2005			Shareholder holding more than 10% of voting shares	
39	PVE Oil Gas survey consultancy			ERC No.: 0310755120 issued	6th Floor, PVGAS Building,	05/04/2011			Subsidiary	

	Joint stock company (PVE- SC)			for the first time on 05/04/201 1 by Ho Chi Minh City Departmen t of Finance	673 Nguyen Huu Tho, Nha Be, HCM City					
39.1	Vu Van Tinh					10/10/2019			Manager, capital representa tive of PVE at PVE-SC	
39.2	Nguyen Huu Thanh					22/07/2022			Legal representa tive of PVE-SC, capital representa tive of PVE at PVE-SC	
39.3	Pham Thanh Minh					22/07/2022			Manager at PVE- SC	

39.4	Le Quang Thang		In charge of Finance and Accounting Department			21/04/2016			Manager at PVE-SC	
39.5	Le Nguyen Lam Huong					22/07/2022			Manager at PVE-SC	
39.6	Nguyen Thanh Tuyen					01/08/2020			Manager at PVE-SC	
40	PVE Oil Gas Project Management Consultancy Joint Stock Company (PVE-PMC)			No.: 0310755120 Date of Issue: 05/04/2011 Place of Issue: Ho Chi Minh City Department of Finance	9th Floor, PV GAS Building, 673 Nguyen Huu Tho, Nha Be, HCM City, Vietnam	05/04/2011			Subsidiary	
40.1	Tran Tan Tien					15/07/2022			Legal representa	

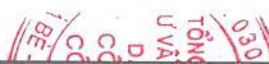
									tive and capital representative of PVE at PVE-PMC	
40.2	Phan Thanh Trung					10/06/2025 20/06/2025			Manager and capital representative of PVE at PVE-PMC	Mr. Phan Thanh Trung has been a Member of the Board of Directors at PVE-PMC since 20/06/2025 and capital representative of PVE since 10/06/2025.
40.3	Dinh Van Dinh					15/07/2022			Manager at PVE-PMC	
40.4	Tran Dang Khoa					15/07/2022	20/06/2025	No longer Manager at PVE-PMC	Manager at PVE-PMC	
40.5	Doan Van Hiep					15/07/2022			Manager at PVE-	



									PMC	
40.6	Tran Thi Dieu Hoa		Finance and Accounting Staff			15/07/2022			Manager at PVE-PMC	
40.7	Nguyen Thi Thanh Thu					15/07/2022			Manager at PVE-PMC	
40.8	Tran Duc Tuan		Deputy in charge of the Organization and Administration Division			02/12/2022	10/06/2025	No longer Capital Representative of PVE at PVE-PMC	Capital representative of PVE at PVE-PMC	
41	PetroVietnam Engineering (Malaysia) Sdn. Bhd			No.: 1147568 Date of Issue: 08/06/2015 Place of Issue: Companies Commission of Malaysia	Ground Floor 8. Jalan Siakap 81620 Pengerang Johor, Malaysia	08/06/2015			Subsidiary	

APPENDIX II. THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Ta Duc Tien		Chairman of Board of Directors			Representative ownership of Vietnam National Industry – Energy Group: 4,500,000 Individual ownership: 2,502,600	Representative ownership Vietnam National Industry – Energy Group: 18.012% Individual ownership: 10.01%	
1.1	Vietnam National Industry – Energy Group			ERC No. 0100681592, initially registered on 01/07/2010 at Hanoi Department of Finance	18 Lang Ha Street, Giang Vo Ward, Hanoi City	7,250,000	29.027%	Representative of PVN's capital contribution at PVE
1.2	Ta Dang Tuynh							Father
1.3	Nguyen Thi Huong							Mother
1.4	Doan Van Thanh							Father-in-law



1.5	Nguyen Thi Nhuong							Mother-in-law
1.6	Doan Thi Kim Hong							Wife
1.7	Ta Duc Tan							Son
1.8	Nguyen Phuong Nhung							Daughter-in-law
1.9	Ta Thi Hong Ngoc							Daughter
1.10	Ta Duc Thanh							Brother
2	Ngo Ngoc Thuong		Member of the Board of Directors, Legal representative			Representative ownership of Vietnam National Industry – Energy Group: 2,750,000 shares Individual ownership: 3,750 shares	Representative ownership of Vietnam National Industry – Energy Group: 11.015% Individual ownership: 0.015%	
2.1	Vietnam National Industry – Energy Group			ERC No. 0100681592, initially registered on 01/07/2010 at Hanoi Department of Finance	18 Lang Ha Street, Giang Vo Ward, Hanoi City	7,250,000	29.027%	Representative of PVN's capital contribution at PVE

2.2	Ngo Van Giai							Father
2.3	Luu Thi Doi							Mother
2.4	Nguyen Anh Tuan							Father-in-law
2.5	Nguyen Thi Gioi							Mother-in-law
2.6	Nguyen Thi Phuong Dung							Wife
2.7	Ngo Ngoc Linh							Child
2.8	Ngo Ngoc An							Child
2.9	Ngo Thi Luong Diep							Sibling
2.10	Ngo Van Viet							Sibling
2.11	Ngo Van Cuong							Sibling
2.12	Ngo Thi Phuong							Sibling
2.13	Ngo Thi Lan							Sibling
2.14	Ngo Thi Loan							Sibling
3	Do Van Thanh		Member of the Board of Directors			114,199	0.457%	
3.1	Dao Minh Hong							Wife
3.2	Do Hong Ha My							Child

3.3	Do Hong Hoang My							Child
3.4	Do Tuan Son							Child
4	Nguyen Xuan Nguyen		Independent Member of the Board of Directors					
4.1	Nguyen Xuan Thu							Father
4.2	Ta Hong Nhi							Mother
4.3	Luong Xuan Mau							Father-in-law
4.4	Nguyen Thi Be							Mother-in-law
4.5	Luong Thi Ngoc Bich							Wife
4.6	Nguyen Xuan Bich Loan							Daughter
4.7	Nguyen Ngoc Yen							Daughter
4.8	Nguyen Xuan Thao							Brother
4.9	Nguyen Hung Hoa							Sister-in-law
4.10	Nguyen Xuan Thanh							Brother
4.11	Nguyen Thi Xuan							Sister-in-law

4.12	Nguyen Anh Dao							Sister
4.13	Nguyen Thi Thien Huong							Sister
4.14	Ha Van Minh							Brother-in-law
5	Tran Nguyen Cam Ly							Member of the BOD from 08/01/2025 to 24/06/2025
5.1	Ulatech Technology Solutions Joint Stock Company			Enterprise Registration Certificate No. 0401840905, initially registered on 06/07/2017	1254 Xo Viet Nghe Tinh, Hoa Cuong Nam Ward, Hai Chau District, Da Nang City			Member of the BOD/ Chief accountant at Ulatech Technology Solutions Joint Stock Company
5.2	Nguyen Thi Huong							Mother
5.3	Tran Mau Chuoc							Father
5.4	Tran Nguyen Song Han							Brother
5.5	Nguyen Van Hai							Husband
6	Tran Nguyen Song Han		Member of the Board of Directors			1,623,600 (representative of ownership)	6.49% (representative of ownership)	
6.1	Ulatech			Enterprise	1254 Xo Viet	1,623,600	6.49%	Chairman of the

	Technology Solutions Joint Stock Company			Registration Certificate No. 0401840905, initially registered on 06/07/2017	Nghe Tinh, Hoa Cuong Nam Ward, Hai Chau District, Da Nang City			Board of Directors, representing Ulatech in holding 1,623,600 shares of PVE
6.2	Investment and Construction Joint Stock Company No. 5			Enterprise Registration Certificate No. 0302156370, initially registered on 01/07/2005	22 Ly Tu Trong, Ben Nghe Ward, District 1, Ho Chi Minh City			Member of the Board of Directors of Construction Investment Joint Stock Company No. 5
6.3	Tran Mau Chuoc							Father
6.4	Nguyen Thi Huong							Mother
6.5	Tran Nguyen Cam Ly							Sister
7	Le Huu Bon					17,500	0.07%	Chairman of the Board of Directors until 08/01/2025
7.1	Le Nguyen Phuong Thao							Child
7.2	Le Nguyen Thanh Nam							Child
8	Dinh Van					10,000	0.04%	Chairman of the

	Dinh							BoD until 08/01/2025
	Internal person not declaring affiliated persons							
9	Le Thai Thanh							Independent Member of the BoD until 08/01/2025
	Internal person not declaring affiliated persons							
10	Fong Nyuk Loon							Member of the BoD until 08/01/2025
	Internal person not declaring affiliated persons							
11	Bui Huu Giang		Head of the Board of Supervisors					
11.1	Phuoc An Port Investment and Exploitation Oil and Gas Joint Stock Company			Business Registration Certificate No.: 3601010336 First Registration Date: 14/05/2008	Phuoc An Port Logistics Service Area, Ba Truong Hamlet, Phuoc An Commune, Dong Nai Province			Head of the Board of Supervisors of Phuoc An Port Investment and Exploitation Petroleum JSC
11.2	Bui Sy Do							Father
11.3	Pham Thi Son							Mother



11.4	Nguyen Phuong Anh							Wife
11.5	Bui Sy Bach							Child
11.6	Bui Nguyen Khanh Linh							Child
11.7	Bui Thi Thu Ha							Sister
11.8	Hoang Anh Dung							Brother-in-law
11.9	Nguyen Thanh Hieu							Father-in-law
11.10	Nguyen Thi Oanh							Mother-in-law
11.11	Nguyen Phuong Hai An							Sister-in-law
12	Nguyen Thi Kim Yen		Member of the Board of Supervisors					
12.1	Petrovietnam Gas Corporation			Business Registration Certificate No.: 3500102710 First Registration Date: 20/09/1990	12th, 12A, 14th and 15th Floors, PV GAS Building, 673 Nguyen Huu Tho Street, Nha Be Commune, Ho Chi Minh City			Supervisor at PetroVietnam Gas Joint Stock Corporation

12.2	Vu Tu Hoai							Husband
12.3	Vu Duc Quan							Child
12.4	Vu Viet Linh							Child
12.5	Nguyen Xuan Thang							Father
12.6	Luu Thi Nhung							Mother
12.7	Vu Thi Hai							Mother-in-law
12.8	Nguyen Chien Thang							Sibling
12.9	Nguyen Thi Kim Dung							Sibling
12.10	Nguyen Minh Quang							Sibling
12.11	Luong Viet Toan							Brother-in-law
12.12	Nguyen Bao Linh							Sister-in-law
12.13	Nguyen Thi Diem							Sister-in-law
13	Dinh Thi My Linh		Member of the Board of Supervisors					
13.1	PVE Project Management Consulting Joint Stock Company			Enterprise Registration Certificate No.: 0310755120 First Registration	9th Floor, PVGAS Building, 673 Nguyen Huu Tho, Nha Be			Deputy Finance and Accounting Manager at PVE Project Management

				Date: 05/04/2011 Place of Issue: Ho Chi Minh City Department of Finance	Commune, Ho Chi Minh City, Vietnam			Consulting JSC
13.2	Doan Thi Dao							Mother
13.3	Dinh Van Tuong							Father
13.4	Dinh Thi My Duyen							Sibling
13.5	Dinh Van Tan							Sibling
13.6	Dang Thi Le							Sister-in-law
13.7	Luong Quoc Minh							Husband
13.8	Luong Khoan							Father-in-law
13.9	Tran A Huu							Mother-in-law
13.10	Luong Tuyet Doanh							Child
13.11	Luong Gia Hao							Child
14	Nguyen Hoc Hai					41.807	0,167%	Head of the Board of Supervisors until 08/01/2025
14.1	Nguyen Huu Nghì							Father

14.2	Tran Thi Huu Hung							Mother
14.3	Nguyen Thi Thanh Binh							Wife
14.4	Nguyen Anh Khoa							Child
14.5	Nguyen Khanh Linh							Child
15	Do Manh Hao							Member of the Board of Supervisors until 08/01/2025
15.1	Do Van Hien							Father
15.2	Hoang Thi Ty							Mother
15.3	Pham Tuan Kiem							Father-in-law
15.4	Pham Thi Xoa							Mother-in-law
15.5	Pham Thi Huong Ly							Wife
15.6	Do Minh Quyen							Child
15.7	Do Hoang Hiep							Child
15.8	Do Thi Hanh							Sibling
15.9	Do Minh Huan							Sibling

16	Tran Thi Hanh Thuc					63	0,000252	Member of the Board of Supervisors until 08/01/2025
16.1	Vo Thi Thanh							Mother-in-law
16.2	Tran Thi Hong Hanh							Sister
16.3	Dang Quoc Khanh							Brother-in-law
16.4	Tran Ha Thanh							Brother
16.5	Huynh Thanh Loan							Sister-in-law
16.6	Tran Ha Nam							Brother
16.7	Truong Thi Thuy Trang							Sister-in-law
16.8	Le Van Ngu							Husband
16.9	Le Ba Trinh							Child
16.10	Le Anh Tuan							Child
17	Le Quang Thang		In charge the Finance and Accounting Department					
17.1	PVE Oil Gas Survey Consultancy			Business Registration Certificate No.:	6th Floor, PVGAS Building, 673			Head of the Board of Supervisors at

	Joint Stock Company			0310755120, first registered on 05/04/2011 at Ho Chi Minh City Department of Planning and Investment	Nguyen Huu Tho, Nha Be, Ho Chi Minh City			PVE Oil Gas Survey Consultancy Joint Stock Company
17.2	Duong Tuyet Linh							Wife
17.3	Le Duong Quoc Minh							Child
17.4	Le Duong Hong Phuc							Child
17.5	Le Quang Buu							Father
17.6	Nguyen Thi Mung							Mother
17.7	Duong Hy Thanh							Father-in-law
17.8	Van Ai Phieu							Mother-in-law
17.9	Le Quang Truong							Brother
17.10	Nguyen Thi Man							Sister-in-law
17.11	Le Quang Ky							Brother
17.12	Nguyen Thi Bien Thuy							Sister-in-law
17.13	Le Thi My							Sibling

17.14	Nguyen Ngoc Hung							Brother-in-law
17.15	Duong Tuyet Hoa							Sister-in-law
17.16	Huynh Van Tam							Brother-in-law
17.17	Duong Truong Loi							Brother-in-law
17.18	Nghiem Hue Phan							Sister-in-law
17.19	Duong Tuyet Khanh							Sister-in-law
17.20	Nguyen Van Hung							Brother-in-law
17.21	Duong Tuyet Nhi							Sister-in-law
17.22	Le Van Hien							Brother-in-law
17.23	Duong Truong Cuong							Brother-in-law
18	Nguyen Khac Chuong					30	0,00012%	Chief Accountant until 26/05/2025
18.1	Nguyen Thi Kim Thoa							Wife
18.2	Nguyen Khac Ty							Father
18.3	Nguyen Thi Duc							Mother

18.4	Nguyen Thi Xuan							Sister
18.5	Nguyen Thi Thanh							Sister
18.6	Nguyen Khac Suu							Brother
18.7	Nguyen Khac Huy							Brother